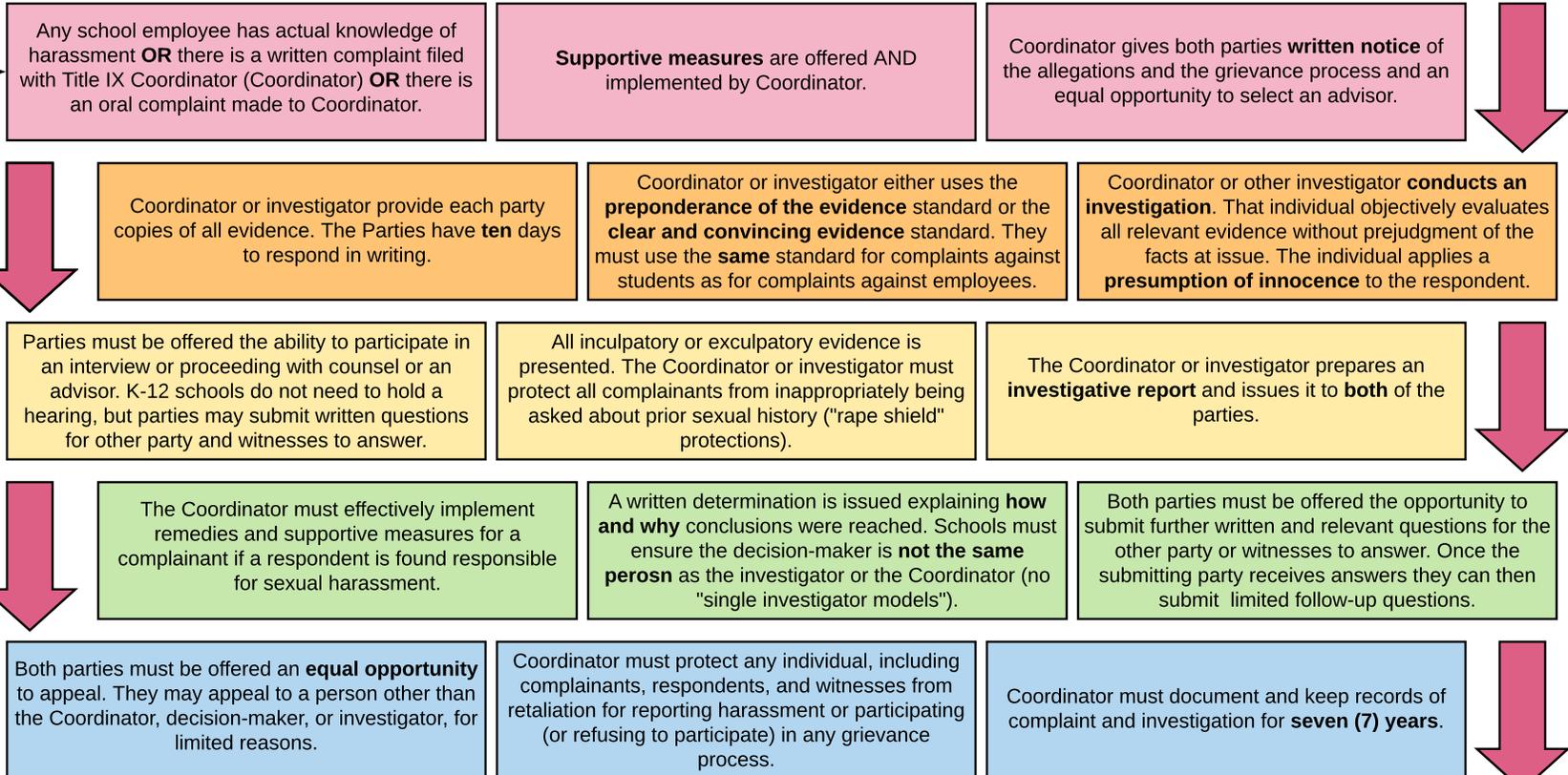


The New Title IX Investigative Process

START



FINISH

At any point during the grievance process, an optional informal resolution process may be offered. The parties' voluntary, written consent must be obtained before any kind of informal resolution process, such as mediation or restorative justice. Further, an informal process may **not** be utilized where an employee allegedly sexually harassed a student.

A written dismissal of some or all of the allegations may be issued if the conduct alleged would not constitute sexual harassment even if proved, the conduct did not occur in the LEA's education program or activity, the complainant withdraws the complaint in writing, the respondent is no longer employed or participating in the LEA's program or activities, or specific circumstances prevent gathering sufficient evidence.